



# Information session: Want to work in Finland?

Learn about the permits



## Warm up

- Where should the residence permit application be sent?
- Is a student allowed to work?
- What does ELY Centre do in an application process?



## Residence permit based on employment

- Gainful employment, work that is paid for
- Third country nationals
- Temporary (B) or continuous (A) or permanent (P)
- Secure means of support



## Residence permit based on employment

- Job offer or contract
- Apply in Finland or abroad
- Migri = Finnish Immigration Service
- Residence permit IS NOT a visa



## Residence permit based on employment

- What should the application include?
  - Work contract
    - Minimum wage TES or 1 187€
  - Contract: law or common policies
- Where should it be sent?
  - Enter Finland
  - Migri offices
- Decision within four months



## Employment – ELY centre and TE office



- TE Office ensures
  - There are need of workers in the labour market
  - Applicant meets qualifications
  - Employer meets the requirements of law
    - Terms and conditions of employment
- TE Office and a partial decision - Migri and the final decision
  - Negative – no permit
  - Positive – yes, if no general grounds for refusal



## The need of labour

<http://www.asunnonvuokraus.com/vuokraajalle/kartat#19>

- In the region Uusimaa
  - Health care professionals
  - Restaurant and food management workers
    - (not waiters or fast food workers)
  - Domestic aid and babysitters to households
  - Office, hotels, other establishment and domestic cleaners



- Sufficient professional skills and education

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## Residence permit – the right to work

- Residence permit based on employment
  - Only after the permit is issued the work can begin
    - one or for several professional fields
    - Special reasons: to one employer
- Other residence permits
  - Unlimited right to work
    - permanent (P) residence permit
    - continuous (A) residence permit (Finnish origin, asylum)
    - residence permit based on family ties
    - temporary (B) residence permit

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"ULKL 79 § 1 MOM.  
indicates the right to  
work

<http://www.migri.fi/download/d093ad6983fe076131cdad6b6382215cfed6ac9.jpg>

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## The other permit based on employment

- A special permit for certain jobs
  - Specialists, researchers, journalists, coaches etc.
- Each job can have a specific time limit
  - If it is exceeded, apply for a regular residence permit based on employment
- Some professions have minimum wage requirements, eg. specialist 3 000€
- EU Blue Card

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## Working without a residence permit

- When coming to Finland to work in a certain position
  - Valid visa
- No longer than 90 days
  - Interpreter, teacher, athlete, coach, berry picking
  - In most of the cases, a contract or an invitation from the employer is required



## Asylum seekers

- Application for asylum
- Allows working during the decision making time
- If valid travel document
  - Requires 3 months stay in Finland
- No valid travel document
  - 6 months stay in Finland



## Residence permit based on studying

- Allows working
- Limitations
  - Full-time 40h per week for study related work (training/thesis/research paper);
  - 25h per week other than study related work
    - No weekly level, average counted by year
  - Full-time 40h/week during school vacations (eg. Summer, Christmas holidays)



## After graduation

- Completed a degree/other qualification in Finland
- May apply for a residence permit based on work
- May continue or start working while the decision for the new residence permit is made
- Residence permit extension for job seekers



## Example 1

- Roberta, a student from Mexico – what is she allowed to do?
- Roberta has a residence permit for studying
  - Holidays: she can work at a restaurant – full-time hours
  - Semester: she can work at a restaurant - average 25h/week
  - Final year: she can do a master's thesis for a company – full-time hours



## Example 2

- Ben from India, visiting Finland with a tourist visa
- Job offer for IT job – what to do?
- Needs permit
  - Residence permit for employment
  - If high salary and degree -> can apply for specialist permit





## Example 3

- Mary, married to a Finnish citizen
- Has a continuous residence permit (A) based on family ties
- Wants to work as a nurse
  - No permit needed
  - Education and skills needed



## Where to get information?

- Virka-info, City of Helsinki
  - Immigration phone puh. 09 310 111 12
  - Multiple languages
- Migri [www.migri.fi](http://www.migri.fi)
- SAK - free employee right's advisory
  - <http://www.sak.fi/working-in-finland/problems/employee-rights-advisory-service>
  - **Telephone 0800 414 004** or e-mail [workinfinland@sak.fi](mailto:workinfinland@sak.fi).
- Legal problem?
  - Contact us, information on next slide
  - Public legal aid: <https://oikeus.fi/oikeusapu/en/index.html>



# Thank you for participating!

Contact Helsinki Law Clinic  
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