



UNITALENT KICK-OFF 1.2.2024

#weareUNITalent



# HELSINKIUNI INTERNATIONAL TALENT PROGRAMME

## UNITALENT

- ✓ The programme has been running since 2020 and has had **260** participants
- ✓ **25 organizations** have been involved; state actors, municipal actors, research organizations, companies, associations, higher education units, NGO's
- ✓ **2024:** 190 participants from various faculties and study programmes incl. 11 doctoral researchers
- ✓ 5 old host organizations, 6 new

Organizations that have been with us from the start:

- ✓ City of Helsinki,  
FIIA / Finnish Institute of International Affairs,  
Think Company

Returnee hosts:  
Family Federation of Finland (Väestöliitto)  
Finnish National Agency for Education (OPH)



# HOST ORGANIZATIONS 2024



Communication,  
International affairs,  
HR,  
Services for immigrants,  
University cooperation,  
Economic development



Finnish institute for  
health and welfare

**FISKARS®**

**FIIA**

FINNISH INSTITUTE  
OF INTERNATIONAL AFFAIRS



**Väestöliitto**



Otava  
Learning



FINNISH NATIONAL  
AGENCY FOR EDUCATION

**AlphaSense**

HELSINGIN YLIOPISTO  
HELSINGFORS UNIVERSITET  
UNIVERSITY OF HELSINKI

Presentation Name / Firstname Lastname

02/02/2024

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# CAREER WORKSHOP 25.1.24, 16:15

## Information interview- gain insight and build a network



Find a person with an interesting job and suggest a lunch meeting or coffee / a teams call etc. Use your UNITalent contacts



The aim of the meeting is to find out about the job or organization



What duties do you have? What is your typical working week like? What skills do you need?



In which networks are you active?



You can also ask about challenges as well as the competence and development needs the organisation will be facing in the future.



At the same time, talk about yourself. What is your story?



## The elevator pitch

An elevator pitch is a brief (think 30 seconds!) way of introducing yourself, getting across a key point or two, and making a connection with someone. It's called an elevator pitch because it takes roughly the amount of time, you'd spend riding an elevator with someone.

- Who are you?
- What are you interested in?
- What is your connection to the other party / organization?
- Be clear, make it simple!
- Prepare

## What is your story?

- ❖ People are interested in hearing your story
- ❖ Have different versions of your story ready in your head
- ❖ Try to customize your story to your target audience (What job does the other person do?)
- ❖ Polish your online profile
- ❖ Your motivation, interests, future plans in **connection to the organization**
- ❖ **Communication skill #1= Listening**



## Experiences

### COMMENTS FROM STUDENTS

**Busola Peters, Business Finland Group:**

“I did see how hard it can be to find a job in Finland as an international student and decided that I needed all the help I could get”

“Participation in the HITP removed the curtain between us (international students) and the business world, eventually making the Finnish job market look less intimidating”

Personally, HITP helped me realize that career paths can be diverse; you don't need to stick to one route all the time. There is a whole spectrum of opportunities out there. It truly broadened my horizons”



# Crown Cro/Optimapharm- HelsinkiUNI International Talent Programme

## For the company

Our company as a joint project, as we presented a wide range of job descriptions

Our experts talked about their own work and how they had got there

No work experience or necessary language skills (Finnish)

People keen to talk about their own careers and give tips on how to get into the industry

Refreshed company activity - once a month and different people involved at different times

We found several candidates to work in our company

## For the students

Connecting with Finnish society and business

Get to know students from other fields in their own group - a close-knit group

How to get a job in Finnish companies?

What are the requirements?

How to get a job without experience?

What kind of job opportunities are available in CROs?



# WHAT'S NEXT?

1. Meetings after the Kick-off:  
<https://blogs.helsinki.fi/international-talent-programme/mentor-organizations/>
2. Communicating – Agree today with your Host organisation, you can always reach us:  
[careerservices@helsinki.fi](mailto:careerservices@helsinki.fi)
3. Problem situations: It is always better to ask, time is short!
4. If you cannot join your group meeting, inform us asap
5. Common closing event 25.4. at 16-18 (live)
6. Have fun, be brave and take all out from this experience!





## FOLLOW

- ☐ JobTeaser for recruitment events, jobs and trainee positions:  
<https://studies.helsinki.fi/instructions/article/instructions-how-use-jobteaser>
- ☐ Career Services "Career and Recruitment Events":  
<https://studies.helsinki.fi/instructions/article/career-services-event-calendar>
  - ✓ Work in Finland - Matchmaking event 14.2.2024 from 13.00-15:45
  - ✓ Cold Contacting Employers - Effective strategies for Job Hunting 13.3.2024 at 16.00-17.30.
  - ✓ Talent Hackathon 2024- for International Students and Graduates 7-8.3.2024
- ☐ Share events and networking possibilities with your group

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**TALENT HACKATHON**

**MARCH 2024**  
**7th to 8th**  
**Clarion Hotel Aviapolis,**  
**Vantaa**

**THE APPLY PERIOD WILL  
START ON 5th OF FEBRUARY!**

  