HYVÄT received a total of $\mathbf{6 3}$ applications for $\mathbf{2 9}$ doctoral programmes. 4 programmes are without applications, and 8 with only one application. One programme had two applicants who did not demonstrate sufficient motivation, so their applications were rejected. For those 13 programmes, HYVÄT will reopen the call and continue to search for applicants in collaboration with the programme coordinators.

The main criteria used for the selection of application were the candidates' motivation and their possible relevant experience for the position. The selection committee also aimed to have a diverse representation of various backgrounds.

Here is a list of all programmes with the number of applications and the names of the candidates. The candidates selected by the committee appointed by HYVÄT board are bolded. The selection was approved by the board of HYVÄT on December 8.

## Atmospheric Sciences: $\mathbf{2}$ applications

- Jiangyi Zhang
- Jesse Soininen

The only two applicants showed sufficient motivation and relevant experience for the position.

## Biomedicine: 4 applications

- Hao Li
- Sally Chesnut
- July Aung
- Guillem Saldo Rubio

The two applicants showed sufficient motivation and relevant experience for the position.

## Brain and Mind: 3 applications

- Joni Haikonen
- Sven Sakson
- Raz Balin

The two applicants showed sufficient motivation and relevant experience for the position. Rakenduvadhana Srinivasan did not take part in the evaluation to avoid conflicts of interest.

## Clinical Research: 1 application

- Jonas Bouhlal

The only applicant showed sufficient motivation and relevant experience for the position.

## Clinical Veterinary Medicine: 1 application

- Saara Junttila

The only applicant showed sufficient motivation and relevant experience for the position.

## Cognition, Learning, Instruction and Communication: 1 application

- Salla Veijonaho

The only applicant showed sufficient motivation and relevant experience for the position.

## Computer Science: 3 applications

- Sara Pyykölä
- Bruno Oliveira
- Lauri Seppäläinen

The two applicants showed sufficient motivation and relevant experience for the position. The committee made the decision in the reference to the need for diversity within the university administration.

## Drug Research: 1 application

- Berta Bosch

The only applicant showed sufficient motivation and relevant experience for the position.

## Food Chain and Health: 2 applications

- Ehsan Gale-Gafi
- Annastiina Rytkönen

The only two applicants showed sufficient motivation and relevant experience for the position.

## Gender, Culture and Society: 1 application

- Aleksi Paavilainen

The only applicant showed sufficient motivation and relevant experience for the position.

## Geosciences: $\mathbf{2}$ applications

- Kwabena Atobra
- Isabel McDonald

The only two applicants showed sufficient motivation and relevant experience for the position.

## History and Cultural Heritage: 1 application

- Jakov Gerchman

The only applicant showed sufficient motivation and relevant experience for the position.

Human Behaviour: 1 application

- Saija Niemi

The only applicant showed sufficient motivation and relevant experience for the position.

## Integrative Life Science: 2 applications

- Roselydiah Makunja
- Mohammad Ghanem

The only two applicants showed sufficient motivation and relevant experience for the position.

## Interdisciplinary Environmental Sciences: $\mathbf{3}$ applications

- Chenmei Li
- Eugenia Castellazzi
- Sara Zaman

The two applicants showed sufficient motivation and relevant experience for the position. The committee made the decision in the reference to the need for diversity within the university administration.

## Language Studies: 2 applications

- Bojana Damnjanovic
- Eliisa Uotila

The two applicants showed sufficient motivation and relevant experience for the position.
Law: 3 applications

- Jaakko Tiinanen
- Marta Paricio Montesinos
- Katja Nylund

The two applicants showed sufficient motivation and relevant experience for the position. The committee made the decision in the reference to the need for diversity within the university administration.

## Mathematics and Statistics: $\mathbf{3}$ applications

- Sara Parikka
- Julia Sanders
- Jonathan Pim

The two applicants showed sufficient motivation and relevant experience for the position.

## Microbiology and Biotechnology: 2 applications

- Ada Pajari
- Renata Majamäki

The two applicants showed sufficient motivation and relevant experience for the position.

## Oral Sciences: 2 applications

- Alam Md Mahamudul
- Mebin George Varghese

The two applicants showed sufficient motivation and relevant experience for the position.

## Philosophy, Arts and Society: 3 applications

- Tommi Dunderlin
- Helen Metsä
- Antti Sundberg

The two applicants showed sufficient motivation and relevant experience for the position. The committee made the decision in the reference to the need for diversity within the university administration.

## Plant Sciences: $\mathbf{3}$ applications

- Wiktoria Fatz
- Jennifer López Ortiz
- Nerea Valdebenito Alamar

The two applicants showed sufficient motivation and relevant experience for the position.

## Political, Societal and Regional Changes: $\mathbf{2}$ applications

- Maria Fedina
- Jani Korhonen

The two applicants showed sufficient motivation and relevant experience for the position.

## Population Health: 3 applications

- Matilda Mela
- Inka Sylgren
- Catharina Emerentia Sarkkola

The two applicants showed sufficient motivation and relevant experience for the position. Aleksi Moine did not take part in the evaluation to avoid conflicts of interest.

## School, Education, Society and Culture: 5 applications

- Inka Tähkä
- Veera Tervo
- Javier Sanchez
- Inka Ronkainen
- Terhi Vessonen

The two applicants showed sufficient motivation and relevant experience for the position.

## Social Sciences: 1 application

- Olli Kaukonen Lindholm

The only applicant showed sufficient motivation and relevant experience for the position.

## Sustainable Use of Renewable Natural Resources: $\mathbf{2}$ applications

- Annika Hyytiä
- Khem Raj Dahal

None of the applicants demonstrated a compelling motivation for the position. The committee suggests opening the application again for the programme.

## Theology and Religious Studies: $\mathbf{2}$ applications

- Elsa Salonen
- Jana Turk

The two applicants showed sufficient motivation and relevant experience for the position. Pasqualina Eckerström did not take part in the evaluation to avoid conflicts of interest.

## Wildlife Biology: 2 applications

- Ella Sippola
- Raphael Ritter

The two applicants showed sufficient motivation and relevant experience for the position.

## Programmes without applications:

- Economics
- Chemistry and Molecular Sciences
- Materials Research and Nanoscience
- Particle Physics and Universe Sciences

