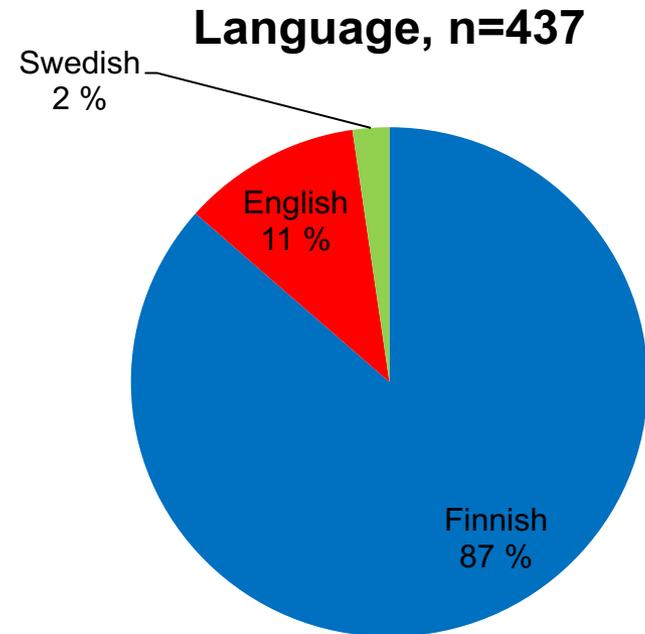
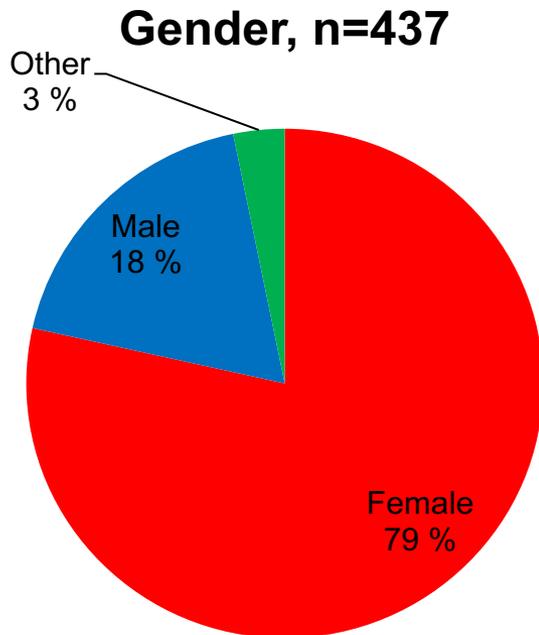




The Inquiry: People

- By March 15th, totally 437 people had answered.

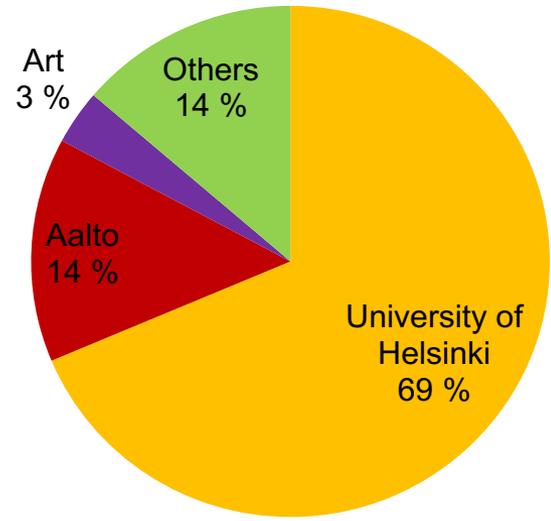




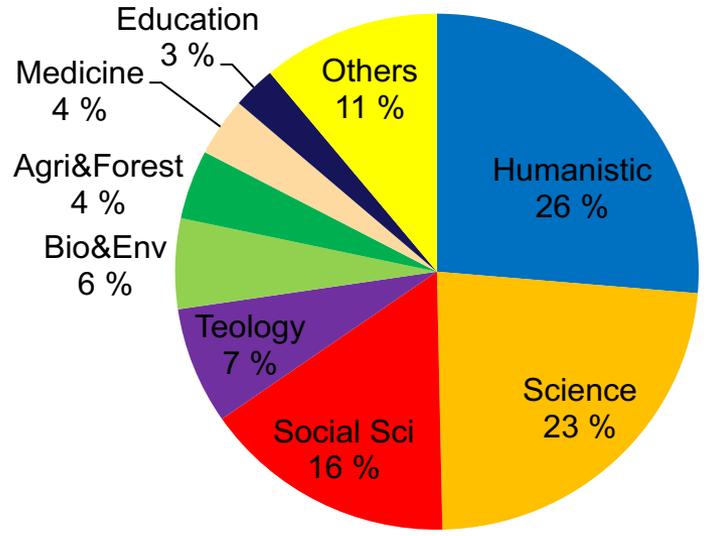
The Inquiry: Universities

- Answers came from all Finnish universities.

Universities, n=437



UH Faculties, n=300



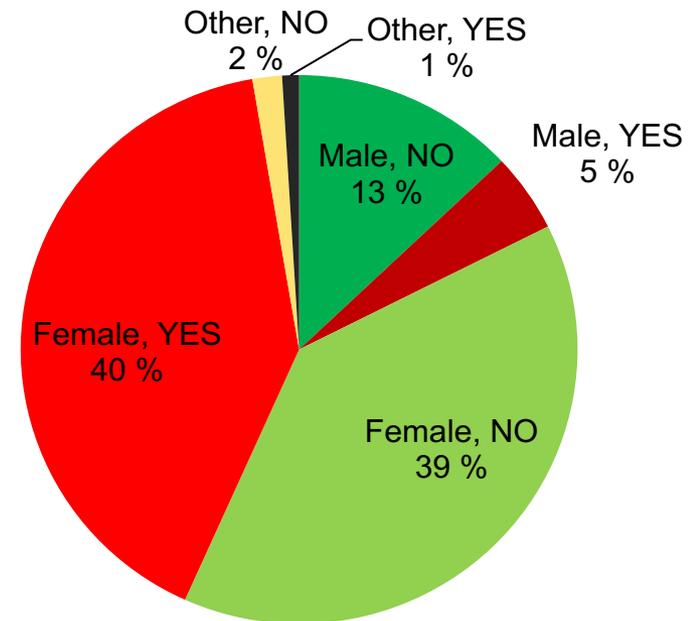
Others: Universities of Eastern Finland, Jyväskylä, Lappeenranta, Oulu, Tampere, Turku



Harassment: Experiences

- Despite the policy of zero tolerance, sexual harassment **continues** to be a problem.
- About **half** of the females and one **third** of the males answering the inquiry reported experiences of sexual harassment.

Experiences of harassment, n=409





Harassment: Reactions

- Only ~12% of the female victims and one person of male victims reported the harassment through official channels.
- **Victims' reports were often neglected 😞 !**

